

# Jack Murphy

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## EXECUTIVE LEADERSHIP | INTEGRITY, VALUES & ETHICS

### **STRATEGIC – DRIVEN EXECUTIVE with extensive experience leading service-based organizations**

Dynamic and highly-motivated Executive with 25 years of experience achieving measurable results by leveraging the talents of professional teams and being influential with Board of Directors. A proactive and productive professional with strong values, trust, and ethics to manage and cultivate charitable donations. Outstanding decision making abilities with experience in developing strong business and employee partnerships. Communicates effectively to diverse audiences. Equipped with an excellent work ethic; possesses a strong sense of responsibility and leadership with a commendable track record of dependability, pooled with absolute integrity. Skilled as a manager at developing a results-oriented organization and culture. Strategically focused with leadership skills and the ability to build high-performance teams.

#### **Core Skills:**

Strategic Planning	Motivated Achiever	Business Development	Mentoring & Coaching
Tactical Execution	Risk Management	Recruitment and Retention	Executive Management
Fund Development	P & L Performance	Decisive Decision Maker	Executive Presentations

## PROFESSIONAL EXPERIENCE

### **PRESIDENT & CHIEF EXECUTIVE OFFICER – BOYS SCOUTS OF GREATER BOSTON and NEW ENGLAND**

#### ***Boston, MA (1991 – 2014)***

Boys Scouts of Greater Boston is dedicated to making a positive and lasting difference in the lives of at-children in New England– via professionally supported One-To-One Mentoring relationships.

- **Collaborated with the board and staff on issues of** governance, policy, fundraising, training, risk management, and strategic goals. Used expertise in cultivating, training, and retaining a stronger Board of Directors. Supported the Board in raising external awareness of organizational activities in alignment with stated vision. Promoted active and broad participation for the organization in the community. Worked closely with the Board on raising external awareness of organizational activities to align community goals with stated vision of the organization.
- **Recruited and retained a nationally recognized professional team.** Created an environment where staff were engaged, committed to advance Boy Scout's key mentoring mission, and achieved program goals and objectives.
- **Assured that the Organization had a short-term and a long-range strategy that addressed its mission and measured the progress in meeting the goals and objectives** so that it made consistent progress. Effectively implemented major campaigns and community relations programs for various annual special events.
- **Managed the organization, including:** fund development, fiscal, and programmatic and operational segments.

#### **Awards & Accomplishments**

- ◆ National CEO of the Year – Boys Scouts of Greater Boston
- ◆ Directed the largest growth of professionally supported On-To-One mentoring services helping children in the organization's 100-year history.
- ◆ Recognized locally by funders and the media for creating an innovative and high performing organization that was responsive to the needs of children and families.
- ◆ Expanded volunteers for Fiscal Year 2012-2013.

**DIRECTOR – LEIGH REHABILITATION, Boston, MA (1986 – 1991)**

Leigh Rehabilitation, Inc. specialized in Rehabilitation Services. Handled all business-related issues.

- **Devised and implemented strategies to deliver high quality patient care while achieving profit targets.** Responsible for the daily operations of (3) pre-release halfway houses for adult offenders and (2) residential group homes for court-involved children. Reviewed patient condition and recommended appropriate services to include physical speech and occupational therapy.

**Awards & Accomplishments**

- ◆ **Hired, built, and trained a high performance team. Provided strong organizational leadership and active participation in management that resulted in program success.**
- ◆ **Improved employee morale by ensuring communications and resolving staff issues.**
- ◆ **Far exceeded established goals, which resulted in better relationships between residents, therapists, and contractors.**

**PROGRAM DIRECTOR, SUFFOLK YOUTH SERVICE, Boston, MA (1982 – 1986)**

Suffolk Youth Service was a provider of treatment programs for troubled youth, operating residential and community-based educational and behavioral modification programs.

- **Proven expertise in creating programs for quality and culturally competent behavioral health care treatment.** Developed programs that provided effective and compassionate care to individuals and families who faced the challenges of developmental disabilities, mental illness, drug and alcohol addiction, and aging.

**Awards & Accomplishments**

- ◆ **Regularly monitored and evaluated the performance of staff members.**
- ◆ **Ensured compliance of appropriate policies and procedures for residential program.**
- ◆ **Handled and controlled expenses to meet the budgetary objectives.**

**EDUCATION**

**Boston College**, Boston, MA – Bachelor of Arts in Social Work – 1981

Board of Governors for **Boston College**, Boston, MA – 2009 – Present

**FAMILY**

Carol Murphy, Educational Specialist, **Boston College High School**, Boston, MA

Bryan Murphy, **Boston College**, Boston, MA, Class of 2015

Steve Murphy, **Boston College**, Boston, MA, Class of 2016

Mark Murphy, **Boston College High School**, Boston, MA, Class of 2017

**COMPUTER SKILLS**

*Computer Skills include: Microsoft Office (Word, Excel, PowerPoint, Access, Outlook), and other leading business, Internet, and social media software applications*