JOHN SMITH

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EXCEPTIONAL CROSS-FUNCTIONAL TEAM LEADER • SECURITY DEVELOPMENT SPECIALIST • EXPERT IN DEVELOPMENT OF SECURITY BUSINESS PLANS • FACILITY SUPPORT IN SECURITY PROGRAMS, EXECUTION AND COMPLIANCE WITH DHS AND SECURITY REGULATIONS

Solutions-focused leader with the strong and proven ability to manage multiple high-volume warehouses for security and safety compliance. Additionally, strong Training / Employee Development, Team Building, Management, and Customer Relations skills.

SUMMARY OF QUALIFICATIONS

- A hard-working, results-oriented, and multi-tasking leader with extensive experience in management, executive protection, security, and emergency operations. Proven ability in emergency planning. Possesses a unique blend of managerial experience acquired over a career.
- Creates security best practices and prepares threat assessments, security consideration roles, and corporate intelligence communications.
- Skillful in training, coaching, and mentoring security management / supervisors to peak performance within a dynamic team environment.
- Adept at multitasking within fast-paced, high-pressure situations with the proven ability to learn and develop skills as an experienced security professional within a dynamic team environment. Further expertise to implement security technologies to fully support global operations.
- Involved in security planning at the executive-level with senior-management teams, as well as the implementation of security initiatives.
- Executes comprehensive protection plans for individuals and executives, provides comprehensive Protection & Security Solutions.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Extensive Professional Coursework

SPRINGFIELD COMMUNITY COLLEGE / SPRINGFIELD UNIVERSITY

Professional Certifications

OSHA 30 hour • Smith Driving Keys • Class A CDL • Kansas State Law Enforcement Wicklander-Zulawski Forensic Interviewing / Interrogation • Missouri P.O.S.T. Law Enforcement D.E.A. Basic Narcotics Investigations • Incident Command • Personal Training • Kempo Karate

PROFESSIONAL EXPERIENCE

Safety Officer

TEXAS OIL & GAS

Key Accomplishments

- Managed 80 AL/GL/WC claims that returned \$43,000 from reserves, Won a national company safety award for best overall performance.
- Maximized the use root-cause investigation flow chart and collected pictures, employee and witness interviews, etc.
- Manage leadership team with influence instead of authority through solid business and interpersonal relationship building skills.
- Assess effectiveness of security/safety at field sites; manage and conduct security risk assessments, and provides effective solutions.
- Develop and distribute educational materials, inspected facilities, and job sites for hazards; recommended corrections or precautions to
- ensure compliance with regulations. Perform safety inspection of equipment; planned safety meetings with construction crews. Establish and implement employee safety procedures and accident protection and prevention training programs.

Asset Security Protection Manager

TARGET

2001 - 2010

1993 - 2001

KEY ACCOMPLISHMENTS

- Exceeded set corporate goals to include improving employee retention rates from 70% to 30%. Mentored and managed transition of a non-cohesive security team into a positive, productive unit by creating / implementing new business standards and reward incentives.
- Spearheaded a comprehensive to update training plans based on key documented gaps for over 150 employees and 32 direct reports.
- Maintained full responsibility for 85 direct reports and over 2001 personnel in organization. Responsible for over \$75M in inventory.
- Demonstrated a broad scope of asset protection / management experience to include overseeing full-circle investigations.
- Developed a database and taxonomy for Intellectual Asset Management during the engagement and future engagements, as well as builds and manages the portfolio of intellectual assets managed within the database. Directed content management to distribute knowledge.

Deputy Officer/Investigator

SPRINGFIELD SHERIFF'S DEPARTMENT—SPRINGFIELD, IL

Key Accomplishments

- Recognized with a prestigious "Medal of Valor" for excellence in job performance, as well as numerous professional citations.
- Achieved five consecutive "Top S.W.A.T. Cop" awards during multi-jurisdictional Olympics events.
- Conducted surveillance to execute service of legal documents. Investigated complaints pertaining to the arrest of defendants found guilty and sentenced to be incarcerated. Inspected and searched for any contraband of all personnel entering the Court buildings.

2010 – PRESENT